**William L. Scarlett, D.O., MHCM, FACS, FACOS**

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Board-certified reconstructive surgeon engaged in strategic planning for multiple departments within the health system, focusing on building relationships and patient compliance through humanism. Passion lies within the management of cancer patients, physician leadership and medical education.

* Assisted with the gap analysis, definitive agreement and ultimate partnership with MD Anderson Cancer Center and Cooper University with Redeemer Health
* Increase of new cancer consultations by 100% in the first 12 months
* Developed the Covid-19 surgeon re-deployment program for Holy Redeemer Hospital and then created the protocols and safety structure for phased resumption of surgery at the hospital
* Established core privileges for each specialty within the department of surgery. The implementation of these within the credentials committee then presented to the DNV and DOH
* Establishment of a new robotic program and purchase of the Da Vinci XI
* Responsible for physician recruitment and retention around cancer care
* Development and implementation of radiation transportation pilot, cancer comfort closet/wig boutique, and the patient and family advocacy counsel for the cancer center
* Developed metrics for the anesthesia department and assisted in the negotiation of a hospital stipend and new contract for the department
* Co-Inventor receiving a US patent for laser treatment of capsular contracture, which led to being named one of the Philadelphia Business Journal’s Health Care Innovators 2018

Employment History:

**Senior VP of Cancer Care and Medical Director of Healthcare Delivery/CMO**

Redeemer Health November 2022 – present

* Oversight of the Cancer Center operations, facilitation of Medical Executive Committee, Chairs and Chiefs Meeting, peer review, physician behavioral issues, leadership strategies across the healthcare division, addressing patient and family complaints, risk assessment, leadership development and talent acquisition

**Vice President, Oncology Services**, Redeemer Health October 2021- November 2022

* Strategic planning and financial responsibilities of the cancer center’s expansion. Focus on physician recruitment and retention, contracting, payments and denials for cancer care.

**Executive Director of the Redeemer Health Cancer Center in Partnership with MD Anderson Cancer Center/ Cooper**

March 2021 – Present

* Overseeing the physicians and staff within the cancer center. Responsible for reporting of workgroups to Cooper and to MD Anderson. Development of new programs and grant proposals. Dyad with the EVP/COO at Holy Redeemer Hospital, reporting to the CEO of Redeemer Hospital and to the Executive Director of the Cancer Center at MD Anderson/Cooper.

**Director of Surgical Services,** Holy Redeemer Hospital June 2017 – October 2021

* In charge of PAT, Pre-op, OR, PACU, and anesthesia. Worked to improve throughput by streamlining PAT, on-time starts and OR turnover times. Worked on anesthesia contracting and appropriate stipend. Establishment of a robotic program, credentialing and delivery of the XI.

**Chair of Surgery,** Holy Redeemer Hospital June 2017 – March 2021

* Oversaw 500 surgeons, private and employed. Dealt with privileges, block times, staffing and behavioral issues as they arose, reporting to the CMO and VP of Surgical Services.

**President of The Healing Consciousness Foundation,** June 2022- Present **VP** Dec 2017- June 2022

* This non-profit breast cancer foundation distributes over $200,000 dollars a year in patient needed services, not covered by their insurance. This includes garments and physical therapy as well as holistic treatments, including guided imagery, art therapy, acupuncture, yoga and reiki.

**Medical Director of Restorative Plastic and Reconstructive Surgery at Holy Redeemer Hospital**

August 2017 – Present

* Established a reputation of quality and compassion within the cancer community and other institutions. Marketed this reputation with publications, book chapters, TV appearances, webinars and local events. Recruited and brought on a second surgeon to the practice.

**SGM Physicians Research Consortium,** April 2014 – December 2019

* Co-Founder of this research company, working with community physicians to participate in private industry research projects. Employed the research coordinator and organized the studies, communicating with and directly accountable to the industry research groups.

**Medical Director of the Bucks County Aesthetic Center**, February 2009 – August 2017

* Owner/Founder of this private practice specializing in breast cancer reconstruction. Was profitable within 6 months of opening and collected over $800,000 per year. Overhead kept below 40% each year. Set up a 401k and a 403B for the employees, with matching benefits.

**Associate Professor of Plastic Surgery/Surgery, PCOM – Philadelphia,** July 2008 – Present

* Teaching medical students, residents and fellows reconstructive techniques, providing lectures, and assisting in developing, writing and publishing research projects/journal articles.

Education:

**Masters in Healthcare Management, Harvard School of Public Health – Boston, MA 2021**

**Plastic Surgery Fellowship, PCOM – Philadelphia, PA 2006**

**Cosmetic Surgery Fellowship, AACS – Scottsdale, AZ 2004**

**General Surgery Residency, Memorial Hospital – York, PA 2003**

**Doctorate of Osteopathic Medicine, University of Des Moines - Des Moines, IA 1998**

**Bachelor of Science, Dickinson College - Carlisle, PA 1993**

Personal:

I am married (Amy) with two daughters (Lily and Vivian). I am working on completing my first book with a working title of, “Demanding Compassion.” I have completed two half-Ironman triathlon races and a marathon, with hopes of someday participating in a full Ironman.